Church Leadership Connection

Connecting | Discerning | Calling

Ministry Discernment Profile

MDP ID# 13684

Ministry General Information

Ministry Name
Hampton United Presbyterian Church

Presbytery
Pittsburgh

Synod
The Trinity

Email
hpcusa@hamptonpresbyterian.net

Phone
724-443-3201

Website
www.hamptonpresbyterian.net

Mailing Address
2942 E Hardies Rd, Gibsonia, PA 15044-8415

Community Type
Suburban

Org Size
651-1000 members

Avg Worship Attendance
171

Church School Attendance
61

Intercultural Composition
White: 99%, Hispanic/Latinx: 1%

Released Date
Nov. 16, 2026

Position Requirements

Position Type
Head of Staff

Experience Required
2 to 5 Years

Employment Status
Full-time

Statement Required
Yes

Clergy Couple
Yes

Compensation & Housing

Min Effective Salary
85000

Housing Type
Housing Allowance

Ministry Requirements

Church Mission & Vision

Grounded in faith and guided by the Holy Spirit, we are sent as faithful ambassadors to reflect the hope of salvation through Jesus Christ.

Tasks & Expectations

- Lead and preach at weekly worship services alongside our associate pastor, including administering/overseeing sacraments and, when necessary, providing for substitute preachers
- Officiate at special worship services including weddings, and funerals

- Pastoral care including praying for the congregation, calling on the sick and homebound, and counseling
- Serve as head of staff administratively and spiritually
- Serve as the moderator of session and the staff contact for multiple committees of session. Be a resource person to the boards of deacons and trustees and/or other organizations in the church (such as preschool and youth organization)
- Assist the congregation with tasks identified in Mission Study:
    - Lead HPC in developing and implementing a new comprehensive vision while also incorporating our history and traditions
    - Develop spiritual stewardship of the people to financially support the ministry of the church
    - Identify additional opportunities for members to form and maintain relationships across the congregation
    - Inspire the congregation to reach beyond its walls, serving the community and sharing Christ's healing, hope, and message of reconciliation
- Strengthen and continue ties with presbytery, synod and GA

MDP Narratives

How would you describe the congregation's/organization's specific vision for ministry? How will this vision impact the community? Is the congregation part of a ministry vision or program?

We are disciples who serve. This sense of call is guided by our mission statement.

We strive to be a welcoming, Spirit-filled, and vibrant Christian community that grows worshippers into disciples, practices a loving, day-to-day faith, and serves others both within the church and beyond.

We seek to grow as disciples through Scripture-based worship, meaningful connections as a body of believers, and engaging Christian education opportunities for children and adults. We desire to foster lasting, spiritually rich relationships while nurturing the children and youth of our congregation and our community through the love of Christ.

We share God's love both near and far by supporting our church's preschool and serving those experiencing natural disasters or financial hardship through regular youth and adult mission trips. We seek to continue this commitment to service through a variety of local, national, and international mission partners.

Above all, we want to continue growing as a church that welcomes all people, empowers each person to pursue deeper faith and discipleship, cares for one another with Christ-like love, and serves our wider community and world with the hope of Jesus.

What is the nature and context of the community in which your congregation lives out its mission/vision? How will you address the emerging needs that are impacting your community?

HPC serves residents of northern Allegheny and southern Butler counties. The area includes established suburban neighborhoods, newer developments and semi-rural communities. Residents are generally well-educated, with above-average household incomes and strong public schools. While not racially or ethnically diverse, there is broad political representation within the community and the congregation.

While these communities enjoy relative economic stability, needs such as financial hardship, social isolation, mental health challenges and caregiving responsibilities are not always visible. Aging populations, busy working families, and changing patterns of church participation present both challenges and opportunities for ministry.

HPC seeks to strengthen connections across generations while reaching individuals and families who do not currently have a church home or have fallen out of regular attendance and involvement. Our children and youth programs, preschool, adult education, and mission partnerships provide opportunities to engage the broader community.

As our community evolves, we seek to share Christ's love by welcoming new families, supporting older adults, nurturing spiritual growth, and responding to emerging needs through compassionate service.

How will this call help complement the responsibilities of other staff/volunteer positions, and the life of the congregation/organization, so that you may accomplish your short and long-term goals for ministry?

The Senior Pastor will provide leadership in worship, preaching, and teaching, grounding the congregation in Scripture. This person will provide pastoral care and spiritual support that strengthens individuals and families across generations and will partner with staff and volunteers to ensure ongoing ministries remain vibrant and well-supported.

As Head of Staff, this person will coordinate the work of the staff: Associate Pastor, Director of Children and Family Ministries, Office Manager, Treasurer, Facilities Manager, Director of Music, Organist, and contemporary service Music Director, being a resource and a guide. This includes leading staff meetings and participating in personnel decisions.

As Moderator of Session, this person will guide the Ruling Elders, encourage their personal and spiritual growth, facilitate Session meetings, train new officers and represent the staff on multiple committees.

The Senior Pastor will cultivate a culture of shared ministry by encouraging members to discern their gifts and calling, identifying and equipping lay leaders and volunteers, and supporting their continued engagement in the life of the church. By broadening participation and sharing responsibility for ministry, we seek to strengthen our leadership and ensure that serving is a meaningful and sustainable expression of faith.

Most importantly, the Senior Pastor will serve as shepherd, complementing the efforts of staff and volunteers so that together we may faithfully live out God's mission.

Provide a description of the skills, gifts and training the person you hope will become a part of your ministry must have, to lead the congregation towards the vision and mission established.

We seek a Senior Pastor who is grounded in Scripture and Reformed theology and who can lead HPC in deepening our faith, strengthening our relationships, and serving our community.

Effective communication and teaching skills are essential. They should be gifted in preaching and worship leadership, making biblical truths relevant to daily life and inspiring people to grow as disciples of Jesus Christ. Equally important is the ability to listen with empathy, understand diverse perspectives, and build trust with our congregation.

We seek a collaborative leader who can solve problems, manage organizational responsibilities, and equip members to use their gifts in ministry. They should be able to develop and communicate a compelling, shared vision that both honors HPC's 200+ year history and traditions and guides us toward the future. This requires leading thoughtful and incremental change, facilitating constructive conversations, and navigating conflict with grace.

They should also inspire spiritual generosity and stewardship, cultivate meaningful relationships within the church, and encourage us to reach new people and embrace new opportunities for ministry. We seek a leader who can excite people around a shared sense of purpose, helping HPC discern where God is calling us and translate that vision into action.

What areas of ministry do you expect the person called to be responsible for? Share specific tasks, assignments, and programs.

We seek a new Senior Pastor to guide us in worship, spiritual development, and service while collaboratively creating a fresh vision for our church.

Working with the Assoc Pastor, they will build a scope and sequence of sermons for worship, help select music, oversee publications on our YouTube channel, and officiate at special worship services like weddings (with pre-marital training), funerals, Holy Week, Easter, and Christmas Eve, providing substitutes as needed. They will lead congregants in celebrating communion and baptisms.

The Pastor will connect with congregants by praying, calling on the sick and homebound, participating in church events and service projects, possibly leading small groups and/or teaching a class. They will

be a resource person for outreach efforts such as the HPC preschool, youth organizations, summer programs for youth (VBS, SB2W, Mission Trips), and other community activities. They will help us cultivate deeper spiritual stewardship to financially support programs at HPC.

They will need to strengthen lay leadership by executing an officer training program and serving as both moderator of Session and as staff contact for multiple committees. They will continue our relationship to the Presbytery, local Synod, and GA by attending meetings with lay leaders. In addition, they will be active in the North Hills Churches Ministerium and the community.

Above all, the Pastor will cultivate a welcoming, Spirit-filled congregation that cares for and serves others.

Optional Links

Hampton Presbyterian Church — Main Landing Page — https://www.hamptonpresbyterian.net/

Hampton Presbyterian Church — Detail of Worship Services (including bulletins from recent services) — https://www.hamptonpresbyterian.net/worship

Hampton Presbyterian Church — Programs and ministries — https://www.hamptonpresbyterian.net/ministries

Hampton Presbyterian Church — Missions — https://www.hamptonpresbyterian.net/missions

The Hampton Presbyterian Children's Church Preschool — https://www.hpccc-preschool.org/

Township of Hampton — (Information about local area) — https://www.hampton-pa.gov/

Pittsburgh Cultural Trust — (Information about local area) — https://trustarts.org/

Allegheny County Parks and Events — (Information about local area) — https://www.alleghenycounty.us/Parks-and-Events

References

Reference 1
Brian Wallace
Former Associate Pastor
412-974-3064
brianwallace@gmail.com

Reference 2
Tom Moore
Interim Pastor
724-799-4976
revtom.moore@gmail.com

Reference 3
Casey Riker
Former Member and Supported in Ministry by Congregation
412 496-5296
casey.riker02@gmail.com

Contact Information

COM
COM Leadership — 4123231400 — com@pghpresbytery.org

EP
Jessica McClure Archer — jmcclurearcher@pghpresbytery.org

PNC Chair
Deveron Waybright — 724-799-0688 — hamptonpnc@gmail.com